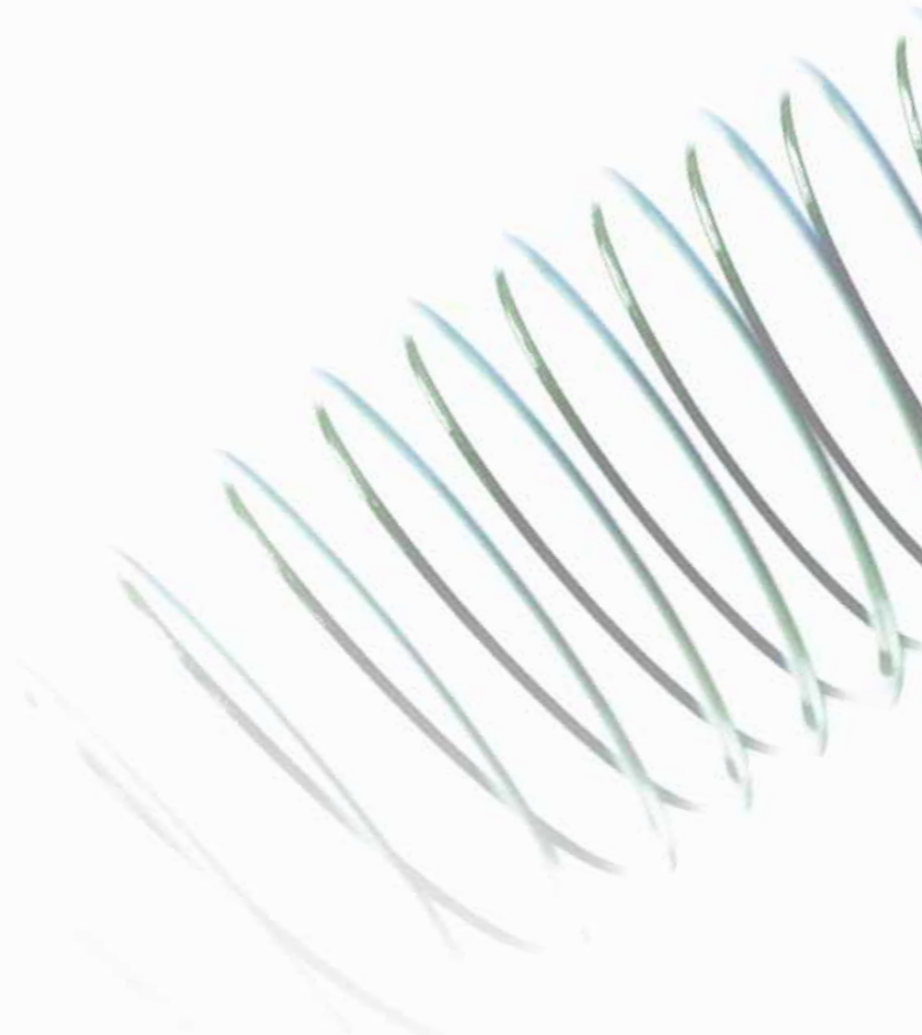


Policy statement by BAM Civiel bv

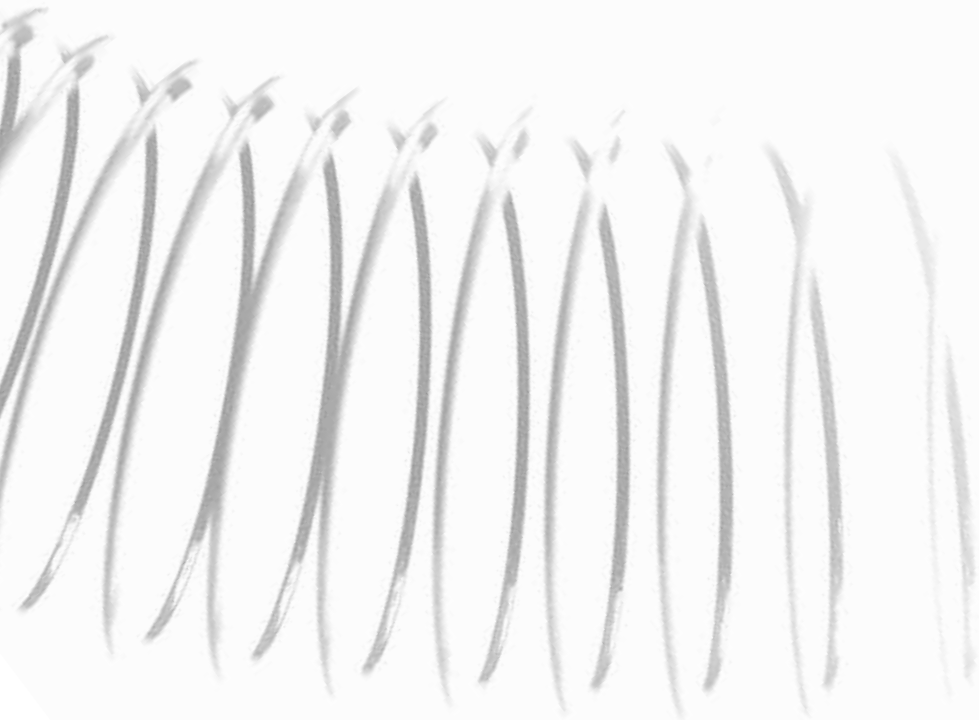


Mission

Our **passion** is the management and implementation of (specialist) concrete construction projects for the civil engineering and industrial markets. We are primarily active in the infra, parking, water, industry and energy segments.

Flexibility in terms of the responsibility clients expect from us and in the team that we put together is a key premise. We aim to provide **added value** to our clients by offering the best and most **sustainable** solution, both economically and socially, providing high-quality performance and in the process, making a good return on completion of a project.

Our **ambition** is to not only be the best builder in our field, but to be the best process manager as well. We are happy to employ our creative and innovative ideas to that end.



Strategy

Profit

Our area of interest extends from the large and complex to the small and simple; from national to provincial and regional. For hydraulic engineering structures such as immersed tube tunnels, we also look beyond our borders to the rest of Western Europe. In order to do this, we maintain an international, national, regional and specialist organisation, comprising Central Projects, the Northwest, Northeast, Southwest and Southeast regions, and the specialists BAM Speciale Technieken, BAM Civiel Bekistingfabriek and BAM Civiel Prefab Beton.

We aim to be a flexible, reliable and honest partner offering sensible solutions together with other (BAM) partners, to provide our clients with the best possible service. Our responsibilities vary from concept development, design and construction to financing, operation and/or maintenance. While we have our own Maintenance & Follow-up department, we also work closely with BAM Infraconsult for design, consultancy and engineering.

People

The quality of our staff and the partners with whom we collaborate determines the quality of our projects. Using personal annual plans, we systematically invest in improving staff competences such as professional conduct, mental capacity, leadership, entrepreneurship and collaboration, as well as offering space for personal development. Personal responsibility, equality and diversity, health and safety, as well as collective responsibility are paramount to us. We aim to have sustainable relationships with every one of our partners.

We are aware of the potential health and safety risks in our sector. Our policy aims to improve people's well-being in everything they do and to prevent personal injury and material damage.

We are guests on site; as a Considerate Constructor, we initiate activities that promote and maintain good relations in the areas in which we work, and that minimise nuisance.

Planet

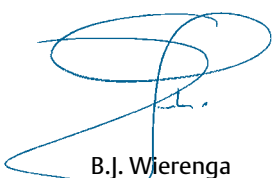
Sustainability occupies an increasingly important role in our projects. In all our activities, we seek to prevent environmental damage and limit negative environmental impact.

In terms of energy conservation, we are currently focused on reducing CO₂ emissions. The establishment of the Carbon Footprint has given us insight into the CO₂ emissions in our processes. This enhances awareness within the company, thus enabling us to formulate innovative activities with concrete goals that should lead to a reduction in CO₂ emissions.

Declaration

With the enthusiasm, expertise and commitment of our staff and our partners, we pledge that we will do everything we can to systematically improve our performance across the board and achieve our goals within the boundaries of the statutory framework, taking our social responsibility with conviction in everything we undertake.


The management of BAM Civiel bv



B.J. Wierenga
chairman



H.M.E. te Duits



W.R. Rimmelts

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